



Work Health and Safety Policy

Brisbane City Cycling is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors) as well as tour participants and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

We are committed to complying with the Work Health and Safety Act 2011, the Work Health and Safety Regulation 2011, codes of practice and other safety guidance material.

Management will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely and visitors to experience our tours in the safest possible way.
- Consult with and involve workers and our tour participants on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Provide our tour guests with the information to ensure they participate in the tour safely.

Brisbane City Cycling's goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace, including our tour participants.

A handwritten signature in black ink, appearing to read 'Helen McCarthy', with a stylized flourish at the end.

Helen McCarthy
Chief Executive Officer
9 March 2020